

Dominant	Excluded	Oppression	NYS DASA Covered Groups
White People	People of Color	Racism	Race, Color
Magazine Look	Everyone Else	Lookism	Weight
Citizen	Undocumented or Resident	Nativism	National Origin/ Ethnicity
“Standard” English	Non-English speaking, English with accent, dialect of English, low English literacy	Linguicism	National Origin/Ethnicity
Christian	All other Spiritual Beliefs	Christian Hegemony	Religion Religious Practice
People without disAbilities	People with disAbilities	Ableism	Disability
Heterosexual	Gay, Lesbian, Bisexual, Questioning...	Heterosexism	Sexual Orientation
Males	Females, Intersex, Non-binary...	Sexism	Gender, Sex
Cisgender People	Transgender people, Gender Non-Conforming ...	Cissexism	Gender Identity, Gender Expression